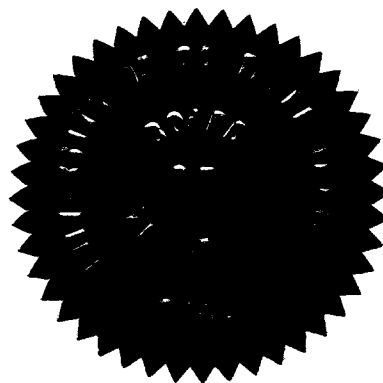


MINUTES

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 2, 1998



MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 2, 1998

The University of Southern Indiana Board of Trustees met on Monday, March 2, 1998, in Carter Hall of the University Center. Present were Trustees Bruce Baker, Louise Bruce, Charles Combs, Tina Kem, Thomas McKenna, Brian Pauley, and Harolyn Torain. Also attending were President H. Ray Hoops; Vice Presidents John Byrd, Robert Reid, Richard Schmidt, and Sherrienne Standley; and Faculty Senate Chair Connie Cooper.

There being a quorum present, the meeting was called to order at 10:10 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 8, 1998, MEETING

On a motion by Mr. Pauley, seconded by Mr. Combs, the minutes of the January 8, 1998, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 8, 1998, on the University of Southern Indiana campus.

C. PRESIDENT'S REPORT

Dr. Hoops expressed concern upon learning that several USI students were victims Friday of a fire at Shiloh Apartments, an east side complex with which USI contracts for housing. He passed on accolades to the housing staff who were on the scene during the fire and seeing to students' needs immediately, and also thanked the American Red Cross which provided our students with immediate needs for food, clothing, and bedding. Thankfully, no one was injured. All the students have been placed in other apartments and staff members are working with them to see to their needs.

It seems that much of the year's planning culminates in spring events, and that is certainly true this year as the University welcomes many guest speakers to campus. Trustee Tina Kem was the Alumni Executive-in-Residence for the School of Business and conducted two sessions, which both attracted large numbers of business students. Last week, the student wellness program attracted over 250 people to hear a nationally known speaker on eating disorders. The Berger Lecture Series featured two prominent Indiana attorneys debating the issue of religion in the schools. It attracted a standing room only crowd in Mitchell Auditorium, with the overflow being accommodated through closed circuit tv. Public Service Indiana President John Mutz is expected April 30 for the Enlow Distinguished Lecture, which is joining forces this year with Leadership Evansville's Celebration of Leadership, which Mr. Lutz also will keynote. Two nationally recognized experts on bioethics and genetics will appear on April 2 for another Biology at the Interface program. Phil Reilly, President and CEO of Boston's Shriver Center for Mental Retardation, and Mary Faith Marshall, Director of Bioethics at The Medical University of South Carolina, will explore the points where basic science, law, and medicine converge.

Spring also brings evidence of the excellent work being accomplished in Student Life. Deb Foster, Director of Student Life, reports that the USI Panhellenic Council has received awards from the Mid American Greek Council Association for excellence in member recruitment, council management, and academic achievement. Alpha Sigma Alpha sorority has been designated as one of the top 12 chapters in the nation. Phi Delta Theta fraternity received the Gold Star Award for being one of the top 25 chapters in the world. The Activities Programming Board received the Top Delegation Award at the national meeting of the Association for Campus Activities. This is the second year in a row that USI has captured this award.

Dr. Hoops conveyed congratulations to the women's and men's basketball teams for their successful seasons and performance in the first-ever Great Lakes Valley Conference. The women won the GLVC tournament and the men were runners up. They advance to the Great Lakes regional tournaments this coming weekend. The Lady Eagles will host the regional at USI and the men will play their tournament in Owensboro with Kentucky Wesleyan hosting.

Dr. Hoops recalled that at the last meeting, accolades were given to USI students and staff for their initiatives to educate students about sexual assault on campus. In February, 23 sexual assault peer educators took 25 hours of training in peer education, conflict management, programming skills, and working with victims.

The University will receive two grants from the Indiana Partnership for Statewide Education Working Group. Dr. Hoops reported that the grants will be used to develop distance education programs in the School of Nursing and Health Professions and in the Department of Communications. In this round of awards, there were 67 proposals submitted and USI received two of the twelve grants approved.

Dr. Hoops was pleased to report the Council on Social Work has granted accreditation to the Master of Social Work Program. This is one of only two M.S.W. programs in the state, and the accreditation adds to its attractiveness to students. The faculty are to be commended for this important achievement.

Under the guidance of Associate Professor of Accounting Dr. Kwangok Kim, our accounting students are again providing free assistance to those who are preparing their tax returns. This is an excellent service, not only for USI students, but also for people in the community who need assistance.

Christy Berry, a USI student, is featured on the cover of *Tomorrow's Teachers* and is serving as a member of the National Education Association Advisory Committee of Student Members.

Dr. Hoops reported that, for the third straight year, USI students in the disciplines of biology, business, chemistry, history, mathematics, psychology, and sociology scored higher than their peers nationally on the Educational Testing Service Major Field Test. The greatest difference was found in the scores of USI mathematics majors, who scored nearly twelve percent higher than their peers. On average, USI student scores for 1997 were higher than those from the 1996 Assessment Day administration.

Marilyn Schmidt, Director of Career Services and Placement, reports that participation in the internship program has doubled as a result of adding an internship coordinator. Also, five students have been selected for internships at Walt Disney World. Last year was the first time Disney officials recruited on our campus, and USI has now become the regional recruitment site for schools in the geographic area. New also this semester are co-op positions with Toyota in both Princeton, Indiana, and in Georgetown, Kentucky. The internship coordinator is working to establish six rotating co-op experiences in Toyota's engineering department and one in the company's human resources department. Internship and co-op experiences are becoming more and more valued by employers and thus are an important adjunct to classroom achievement.

More than 70 organizations have registered for Career Search '98, a job fair co-sponsored by USI and the University of Evansville to bring together students and recruiters in the fields of business, liberal arts, science, and engineering. Also, Tim Buecher, Director of the new Career Counseling Center, reports that USI is hosting a career development workshop for 50 high school seniors from Evansville's public high schools. This pilot program will be tested for wider use with students who are college bound, but undecided about their course of study. Research, and experience at USI, shows that students with clear goals are less likely to drop out of college. This program and other initiatives of the Career Counseling Center are aimed at improving retention, and retention figures are improving. The University is also appreciative of a Lilly Grant received to assist in this area.

Dr. Hoops reported that a group has been appointed to begin planning the new on-campus wellness and recreational facility. The off-campus Fitness Center which opened just a year ago continues to be a success, and he called on Vice President John Byrd for an overview of Fitness Center activities and highlights from the intramural program. Dr. Byrd explained the Fitness Center's one-year anniversary is being celebrated this week with various activities. Over 300 students per day on average use the Fitness Center, with 36 different classes offered each week at the center. He also reported the intramural program continues to grow. This year 64 teams consisting of 574 students participated in volleyball, and 82 teams of 730 students took part in the basketball program. Overall, participation in intramural programs is up 26 percent.

Dr. Hoops noted that this year's legislative session has just concluded, and called on Assistant Vice President Cindy Brinker to report on this session. Ms. Brinker reported there were 907 bills filed and approximately 150 bills passed. Those bills which made it all the way through the process and may have some effect on the university include: a bill introduced by Rep. Hasler which states a student must have the hepatitis B shot prior to enrolling; SB355 introduced by Sen. Simpson dealing with sex and substance abuse, known as the "date rape" bill; a bill dealing with tuition exemption for relatives of disabled veterans; and HB1109 filed by Rep. Kruzan to establish a laboratory school for fine arts on the IU campus. The state surplus is still intact. As the general election approaches, there are seven seats vacated by incumbents in the House and one seat in the Senate.

Dr. Hoops explained that he and Board Chair Harolyn Torain attended a meeting of the University presidents and board chairs at Ivy Tech State College the preceding week. He called on Mrs. Torain for a summary of that meeting. Mrs. Torain began by thanking Trustee Tina Kern whose contact with an Ivy Tech official at last year's AGB meeting led to last week's meeting. She commented that a video of remarks from Lt. Governor Joe Kernan was viewed by the Trustees at breakfast this morning. She shared statistics regarding the number of high school graduates who enroll in college and who subsequently leave college early or graduate on schedule. She also handed out a list of Challenges for Indiana Higher Education Institutions.

Dr. Hoops asked Vice President Robert Reid to introduce the Academic Affairs presentation by Dr. Joe DiPietro. Dr. DiPietro, Associate Professor of Geology, explained his research in Pakistan and showed several interesting slides of the mountainous area and its people.

Dr. Hoops said he looked forward to joining donors of the Presidential Scholarships at lunch today. Those who have endowed Presidential Scholarships since the program began will be especially recognized, many of whom made \$125,000 gifts during the capital campaign.

Dr. Hoops called on Trustee Bruce Baker to report on the Friends Division of *Campaign USI*. Mr. Baker reported that the campaign has passed the base goal of \$10.5 million and is just under \$12 million now, and working toward the challenge goal of \$16 million. Mr. Baker conveyed the hope that the Friends Division will be able to fund the unfinished areas in the Liberal Arts Center and the state-of-the-art instructional technology needed in the building at a cost of \$1.9 million dollars. Another area the Friends Division is working on is renovations to the Physical Activities Center and endowment of Screaming Eagle scholarships at a cost of \$1 million. The campaign has met 90 percent of its challenge goal for Presidential Scholarships, and nearly sixty percent of its goal for Faculty Enhancement. Mr. Baker extended his appreciation for all the hard work of the volunteers. He noted that Saturday, May 30, will be the victory celebration for *Campaign USI*.

D. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Mr. Baker reported the Long-Range Planning Committee, in its meeting on March 2, 1998, reviewed and voted to recommend approval of the five new degree programs contained in item E.

Vice President for Academic Affairs Dr. Robert Reid reported the committee was given an overview of the distance education technology in the School of Nursing and Health Professions.

E. APPROVAL OF NEW DEGREE PROGRAMS

Proposals for the Bachelor of Arts or Bachelor of Science Degree with majors in Interpersonal-Organizational Communication, Journalism and Computer Publishing, Public Relations and Advertising, Radio and Television, and Theatre Arts

The School of Liberal Arts proposes to convert its present communications major from one with several emphasis areas to five new majors. New Bachelor of Arts or Bachelor of Science degree programs are recommended with majors in interpersonal-organizational communication (Exhibit I-A), journalism and computer publishing (Exhibit I-B), public relations and advertising (Exhibit I-C), radio and television (Exhibit I-D), and theatre arts (Exhibit I-E). The implementation date is the fall semester, 1998.

The program has been developed by the faculty in the Department of Communications, and recommended by the Dean of the School of Liberal Arts, the Academic Planning Council, the Faculty Senate, and the Vice President for Academic Affairs.

On a motion by Mr. Baker, seconded by Mr. Combs, the preceding degree programs, Exhibits I-A, I-B, I-C, I-D, and I-E, were approved.

F. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 9, 1998, are listed in Exhibit I-F.

On a motion by Mr. Baker, seconded by Mr. McKenna, award of the respective degrees was approved subject to the completion of all requirements.

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. Baker, seconded by Mrs. Bruce, the conferral of the following honorary degrees at the May 9, 1998, Commencement was approved.

DOCTOR OF LAWS to H. Lee Cooper, Evansville civic leader, retired chairman of the Board of CNB Bancshares, Inc., and member of the USI Foundation Advisory Council. Mr. Cooper will bring the Commencement Address.

DOCTOR OF LAWS to Dallas Bower Suhrheinrich, Evansville's leading philanthropist and supporter of higher education whose *Campaign USI* gift created endowments for Presidential Scholarships, Faculty Enhancement, and Teaching Excellence initiatives.

DOCTOR OF SCIENCE, W. Paul Torrington, retired executive vice president and vice chairman of the Board of Directors of Mead Johnson & Company; an engineer whose patented manufacturing processes were adapted to nutritional production.

SECTION II - FINANCIAL MATTERS

A. REPORT OF THE FINANCE COMMITTEE

Vice President for Business Affairs Richard Schmidt reported that the Finance Committee met on February 5, 1998, and on March 2, 1998, and reported on the action taken by the committee.

Update on Liberal Arts Center Financing

Business Office Director Michael Whipple reported on the Liberal Arts Center Financing. On a motion by Mr. McKenna, seconded by Mrs. Kern, the committee approved the resolution Approving and Authorizing the Sale of Student Fee Bonds, Attachment D, subject to approval of the March 2, 1998, authorizing resolution by the Board, item G. Attachment D is appended.

Other Business

Richard Schmidt reported on the athletic fields SIHE will build on its property for use by the University.

B. REPORT OF THE CONSTRUCTION COMMITTEE

Vice President Schmidt reported that the Construction Committee met on March 2, 1998, and reported on the action taken by the committee.

Review of Responses to Request for Proposal for Completion of the Health Professions Center Lower Level

The committee reviewed proposals for the Completion of the Health Professions Center Lower Level and a summary of the proposals prepared by Physical Plant Director Steve Helfrich. The committee voted to contact the following firms for interview: Edmund L. Hafer & Associates, The Odle McGuire & Shook Corporation, Jack R. Kinkel and Son Architects, and Veazey Parrott and Shoulders.

Report on Ratlo Architects' Design Development Presentation for the Student Housing Project

Steve Helfrich reported on changes to the Design Development Presentation for the Student Housing Project.

Approval of Resolution to Authorize Preliminary Site Preparation for the Student Housing Project

The committee voted to approve the following resolution:

WHEREAS, the Board of Trustees wishes to proceed with the construction of the Student Housing Project; and

WHEREAS, the Board of Trustees, in its meeting on January 8, 1998, authorized the Construction Committee to approve contracts, plans, and schedules, review bids, and award contracts; and

WHEREAS, final approval of the project is pending in the Indiana Commission for Higher Education and the State Budget Agency and a favorable recommendation is anticipated; and

WHEREAS, preliminary work on the site of the Student Housing Project may be required prior to the next regular meeting of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED THAT the Treasurer be authorized to request bids and award contracts, not to exceed \$100,000, for the initial site preparation work associated with the Student Housing Project.

C. APPROVAL OF CHANGE ORDERS FOR LIBERAL ARTS CENTER PROJECT

Director of Physical Plant Steve Helfrich presented a report on the progress of the Liberal Arts Center Project, including the proposed change orders in Exhibit II-A.

On a motion by Mr. Combs, seconded by Mrs. Kern, the proposed change orders for the Liberal Arts Center Project in Exhibit II-A were approved.

D. APPROVAL OF REQUEST FOR GENERAL REPAIR AND REHABILITATION FUNDS

This request seeks authorization for President Hoops to request approval of the Commission for Higher Education, the State Budget Agency, and the Governor of the State of Indiana for appropriation of general repair and rehabilitation funds for the following projects.

Upgrade elevators for ADA (Americans with Disabilities Act) Compliance To upgrade existing elevators in the Technology Center, Orr Center, Rice Library, and Physical Activities Center with necessary improvements to make elevators fully accessible for the disabled.	\$ 75,000
Install new roofs on the New Harmony Bank Building, the 1830 Owen House, and the Relchert House To replace the existing roofs using materials of historic significance.	\$ 70,000
Repair and renovate the east patio of the Wright Administration Building To replace walkways, planters, landscaping, and site lighting at east side of the Wright Administration Building to improve pedestrian safety, improve aesthetics, and replace old and damaged landscape and improvements.	\$ 75,000
Renovate Physical Activities Center Locker Rooms To renovate the men's and women's physical education, student recreation, athletics, staff, and officials locker rooms, showers, and toilet facilities	\$175,000
TOTAL	<u>\$395,000</u>

On a motion by Mr. Combs, seconded by Mrs. Kern, the funding authorization request for repair and rehabilitation projects was approved.

E. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

1. Additional Appropriations

From:	Unappropriated Current Operating Funds		
To:	1-10170	USI Theatre Supplies & Expense	108
To:	1-10700	School of Business Supplies & Expense	564
To:	1-13200	Library Capital Outlay	3,000

To:	1-14200	Athletic Administration Personal Services	250
To:	1-10100	General Instruction Capital Outlay	28,505
To:	1-16120	Business Office Supplies & Expense	2,974
To:	1-16220	Advancement Capital Outlay	2,624
From:	Unappropriated Designated Funds		
To:	2-23100	Faculty Development Travel Supplies & Expense	7,893
To:	2-23300	School of Business Revolving Fund Supplies and Expense	1,256
From:	Unappropriated Auxiliary Funds		
To:	3-30200	University Center Supplies and Expense	4,628
To:	3-30600	Athletics Operations Personal Services	60
From:	Unappropriated Restricted Funds		
To:	4-45090	Medical Education Personal Services Supplies and Expense	19,955 20,383
To:	4-46139	Indiana College Network - Advertising Supplies and Expense	1,050
To:	4-46140	Alternative Healing Program Supplies and Expense	2,000
To:	4-46344	Teachers Teaching with Technology - Summer Institute Personal Services Supplies and Expense	900 8,475
To:	4-46818	1830 Owen House Exhibit Improvements Supplies and Expense	11,560
To:	4-46819	Vision Athena Project Supplies and Expense	5,000
To:	4-46904	Southern Indiana Rural Development Program - 1998 Supplies and Expense	85,000

2. Transfer and Appropriation of Funds

From:	2-20000	Student Service Fees	
To:	2-20300	Student Government Association Supplies and Expense	1,671

3. Appropriation Transfers

From:	1-10200	School of Liberal Arts Supplies & Expense	
To:	1-10200	School of Liberal Arts Capital Outlay	7,327

On a motion by Mrs. Bruce, seconded by Mr. Baker, the preceding Budget Appropriations, Adjustments, and Transfers were approved.

F. APPROVAL OF AUTHORIZING RESOLUTION FOR FINANCING OF THE NEW FITNESS/WELLNESS CENTER, THREE NEW 16-UNIT STUDENT RESIDENCE BUILDINGS, AND THE NEW STUDENT RESIDENTIAL COMPLEX

On a motion by Mr. Baker, seconded by Mrs. Kern, the following resolution was approved as amended.

WHEREAS, the Board of Trustees (the "Board") of the University of Southern Indiana (the "University") has determined that a necessity exists to consider financing the acquisition, construction, expansion, renovation, rehabilitation and/or equipping of (a) a new fitness/wellness center, (b) three new 16-unit student residence buildings, and (c) a new student residential complex, each located on the University's Evansville campus and each as more particularly described in Exhibit II-B hereto, (the "Projects"); and

WHEREAS, the Board anticipates that a need will exist for permanent financing or financings to provide funds for the acquisition, construction, expansion, renovation, rehabilitation, and/or equipping of the Projects; and

WHEREAS, the Board now desires to authorize the President to pursue any and all further State approvals which may be required by statute in order to carry out the financing or financings of the Projects; and

WHEREAS, the Board now desires to ratify and approve the selection of First Chicago Capital Markets, Inc. as the underwriter for all series of bonds which may be issued from time to time pursuant to the authorization set forth herein, and further desires to ratify and approve the selection of a variable rate of interest for all such series of bonds; and

WHEREAS, the Board now desires to delegate certain powers to the Finance Committee of the Board (the "Finance Committee"), the Chairman and Vice Chairman of the Board (the "Chairman" and the "Vice Chairman," respectively), and the Treasurer of the University (the "Treasurer"); and

WHEREAS, the University intends to acquire, construct, equip, renovate, and/or rehabilitate the various components of the Projects, and reasonably expects to reimburse certain costs of the Projects with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$17.2 million in aggregate principal amount for purposes of financing, refinancing, or reimbursing costs of the Projects;

NOW, THEREFORE, BE IT RESOLVED by this Board as follows:

1. The President is hereby authorized to pursue any and all further State approvals which may be required by statute in order to carry out the financing or financings of the Projects, and all actions previously taken by the President toward those ends are hereby ratified and approved.
2. The Board hereby ratifies and approves the selection of First Chicago Capital Markets, Inc. as underwriter for any series of bonds which may be issued from time to time for the financing or financings of the Projects, and further ratifies and approves the selection of a variable rate of interest for any series of bonds which may be issued from time to time pursuant to this authorization.
3. The Finance Committee is hereby authorized on behalf of the Board to approve additional plans for the financing or financings of the Projects, which may include the issuance of one or more series of bonds from time to time, in whole or in part up to the maximum authorized amount of the Projects as described in Exhibit II-B hereto, plus other costs incidental to the financings as authorized by statute, and provided further that the final maturity of any series of bonds issued pursuant to the authority delegated in this Resolution may not exceed thirty years from the date of issuance.
4. The Finance Committee is hereby authorized on behalf of the Board to authorize the execution and delivery of such financing documents as may be necessary or appropriate, in connection with the issuance of one or more series of bonds from time to time.
5. The Chairman and Vice Chairman, and the Treasurer, are hereby authorized to execute and deliver any financing documents, agreements, and certificates, etc., as may be necessary or appropriate for the financing or financings of the Projects through the issuance of one or more series of bonds, subject to the further approvals required from the Finance Committee under paragraphs 3 and 4 above.
6. The University hereby declares its official intent to acquire, construct, equip, and/or rehabilitate the Projects described in Exhibit II-B; to reimburse certain costs of acquiring, constructing, equipping, and/or rehabilitating the Projects with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$17.2 million in aggregate principal amount for purposes of financing, refinancing or reimbursing costs of the Projects.

G. APPROVAL OF AUTHORIZING RESOLUTION FOR FINANCING OF THE LIBERAL ARTS CENTER

On a motion by Mr. Baker, seconded by Mrs. Kern, the following resolution was approved.

WHEREAS, the Board of Trustees (the "Board") of the University of Southern Indiana (the "University") has determined that a necessity exists to consider financing the acquisition, construction, expansion, renovation, rehabilitation and/or equipping of a Liberal Arts Center located on the University's Evansville campus and more particularly described in Exhibit II-C hereto, (the "Project"); and

WHEREAS, the Board anticipates that a need will exist for permanent financing or financings to provide funds for the acquisition, construction, expansion, renovation, rehabilitation, and/or equipping of the Project; and

WHEREAS, the Board now desires to authorize the President to pursue any and all further State approvals which may be required by statute in order to carry out the financing or financings of the Project; and

WHEREAS, the Board now desires to ratify and approve the selection of Salomon Smith Barney as the underwriter for all series of bonds which may be issued from time to time pursuant to the authorization set forth herein, and further desires to ratify and approve the selection of a fixed rate of interest for all such series of bonds; and

WHEREAS, the Board now desires to delegate certain powers to the Finance Committee of the Board (the "Finance Committee"), the Chairman and Vice Chairman of the Board (the "Chairman" and the "Vice Chairman," respectively), and the Treasurer of the University (the "Treasurer"); and

WHEREAS, the University intends to acquire, construct, equip, renovate, and/or rehabilitate the various components of the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$16.5 million in aggregate principal amount for purposes of financing, refinancing, or reimbursing costs of the Project;

NOW, THEREFORE, BE IT RESOLVED by this Board as follows:

1. The President is hereby authorized to pursue any and all further State approvals which may be required by statute in order to carry out the financing or financings of the Project, and all actions previously taken by the President toward those ends are hereby ratified and approved.
2. The Board hereby ratifies and approves the selection of Salomon Smith Barney as underwriter for any series of bonds which may be issued from time to time for the financing or financings of the Project, and further ratifies and approves the selection of a fixed rate of interest for any series of bonds which may be issued from time to time pursuant to this authorization.
3. The Finance Committee is hereby authorized on behalf of the Board to approve additional plans for the financing or financings of the Project, which may include the issuance of one or more series of bonds from time to time, in whole or in part up to the maximum authorized amount of the Project as described in Exhibit II-C hereto, plus other costs incidental to the financings as authorized by statute, and provided further that the final maturity of any series of bonds issued pursuant to the authority delegated in this Resolution may not exceed thirty years from the date of issuance.
4. The Finance Committee is hereby authorized on behalf of the Board to authorize the execution and delivery of such financing documents as may be necessary or appropriate, in connection with the issuance of one or more series of bonds from time to time.
5. The Chairman and Vice Chairman, and the Treasurer, are hereby authorized to execute and deliver any financing documents, agreements and certificates, etc., as may be necessary or appropriate for the financing or financings of the Project through the issuance of one or more series of bonds, subject to the further approvals required from the Finance Committee under paragraphs 3 and 4 above.
6. The University hereby declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit II-C; to reimburse certain costs of acquiring, constructing, equipping, and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$16.5 million in aggregate principal amount for purposes of financing, refinancing, or reimbursing costs of the Project.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4, the University of Southern Indiana Board of Trustees, in March of the preceding year, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Mr. McKenna, seconded by Mrs. Bruce, the Board of Trustees authorized the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it was approved that the Board of Trustees, which establishes the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Mrs. Kern, seconded by Mr. Baker, the following personnel actions were approved.

1. Tenure. The following faculty members are recommended for continuous appointment, effective August 23, 1999.

C. Christy Baker, Associate Professor of Social Work
School of Education and Human Services

Robert A. Carroll, Associate Professor of Communications
School of Liberal Arts

Craig R. Ehlen, Assistant Professor of Accounting
School of Business

Michael E. Goggin, Assistant Professor of Physics
School of Science and Engineering Technology

Judith A. Halstead, Assistant Professor of Nursing
School of Nursing and Health Professions

Casey Harison, Assistant Professor of History
School of Liberal Arts

Aimee J. Luebben, Assistant Professor of Occupational Therapy
School of Nursing and Health Professions

Charles J. Meliska, Professor of Psychology
School of Liberal Arts

Jane E. Meyer, Assistant Professor of Education
School of Education and Human Services

Laurence E. Musgrove, Assistant Professor of English
School of Liberal Arts

Jennifer J. Williams, Assistant Professor of Computer Information Systems
School of Business

2. Promotions. The following faculty members are recommended for promotion, effective August 24, 1998.

Assistant Professor to Associate Professor

Peter S. Cashel-Cordo, Assistant Professor of Economics
School of Business

Craig R. Ehlen, Assistant Professor of Accounting
School of Business

Judith A. Halstead, Assistant Professor of Nursing
School of Nursing and Health Professions

Ewa K. Jermakowicz, Assistant Professor of Accounting
School of Business

Aimee J. Luebben, Assistant Professor of Occupational Therapy
School of Nursing and Health Professions

Jane E. Meyer, Assistant Professor of Education
Bower-Suhrheinrich School of Education and Human Services

Thomas J. Pickett, Assistant Professor of Physics
School of Science and Engineering Technology

J. Wayne Rinks, Assistant Professor of Communications
School of Liberal Arts

Phyllis S. Toy, Assistant Professor of English
School of Liberal Arts

Elliot H. Wasserman, Assistant Professor of Theatre
School of Liberal Arts

Jennifer J. Williams, Assistant Professor of Computer Information Systems
School of Business

Associate Professor to Professor

Betty L. Hart, Associate Professor of English
School of Liberal Arts

Daniel E. Wade, Associate Professor of Accounting
School of Business

Marwan A. Wafa, Associate Professor of Decision Science
School of Business

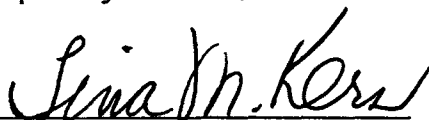
Kathryn M. Waters, Associate Professor of Art
School of Liberal Arts

3. Emeritus Status. The following faculty member will be retired officially with the effective date shown and it is recommended that the appropriate emeritus title, as indicated, be conferred:

Walter A. Hopkins, Professor Emeritus of Sociology;
27 years at USI, effective May 10, 1998.

There being no further business, the meeting was adjourned at 11:30 a.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Tina M. Kern". The signature is written in black ink and is positioned above a horizontal line.

Tina M. Kern, Secretary

Abstract
Bachelor of Arts or Bachelor of Science
In Interpersonal-Organizational Communication
University of Southern Indiana

Objectives:

The Bachelor of Arts or Bachelor of Science major in interpersonal-organizational communication is designed to prepare graduates to enter corporate work, particularly in areas in which interviewing and interpersonal skills are required. Graduates will be qualified for entry-level positions in corporate, commercial, and community settings in which professionals are needed in the human resources areas.

Clientele to be Served:

The Evansville Standard Metropolitan Area (SMSA) consists of Gibson, Posey, Vanderburgh, and Warrick Counties in Indiana, and Henderson County in Kentucky. This area serves approximately 300,000 residents and is the center of trade for over 900,000 individuals living in Indiana, Illinois, and Kentucky. This major is particularly suited for students interested in corporations or government agencies which need personnel with interpersonal and organizational skills.

Curriculum:

The Bachelor of Arts or Bachelor of Science major in interpersonal-organizational communication requires the completion of 124 hours, of which a minimum of 34 hours is in major course work. Students also must complete 50 hours of University Core Curriculum and may elect to complete a minor in a related or another field.

Employment Possibilities:

Many of the graduates in this program can be expected to take positions with local firms. This is a rapidly growing field and the services of persons with skills in interpersonal-organizational communication are increasingly recognized and sought. Graduates find employment working in agencies, corporate public relations or advertising departments, human resource departments, or in other related communications positions.

Abstract
Bachelor of Arts or Bachelor of Science
in Journalism and Computer Publishing
University of Southern Indiana

Objectives:

The Bachelor of Arts or Bachelor of Science major in journalism and computer publishing is designed to prepare students to function as professional journalists, which includes interviewing sources, writing news stories, taking photographs, editing copy and headlines, laying out and designing pages, and performing various kinds of desktop publishing. Graduates will be qualified for entry-level positions in corporate, commercial, and community settings

Clientele to be Served:

The Evansville Standard Metropolitan Area (SMSA) consists of Gibson, Posey, Vanderburgh, and Warrick Counties in Indiana, and Henderson County in Kentucky. This area serves approximately 300,000 residents and is the center of trade for over 900,000 individuals living in Indiana, Illinois, and Kentucky. This major is particularly suited for students interested in working for newspapers, magazines, or in the news departments of broadcast stations. Those interested in computer publishing will find jobs doing graphic layout and design for publications, commercial Web sites, broadcast stations, and advertising and public relations agencies.

Curriculum:

The Bachelor of Arts or Bachelor of Science major in journalism and computer publishing requires the completion of 124 hours, of which a minimum of 34 hours is in major course work. Students also must complete 50 hours of University Core Curriculum and may elect to complete a minor in a related or another field.

Employment Possibilities:

Many of the graduates in this program can be expected to take positions with local firms. This is a rapidly growing field and the services of persons with skills in journalism and computer publishing are increasingly recognized and sought. Graduates find employment working for newspapers, magazines, broadcast stations, advertising and public relations agencies, or in other related communications positions.

Abstract
Bachelor of Arts or Bachelor of Science
In Public Relations and Advertising
University of Southern Indiana

Objectives:

The Bachelor of Arts or Bachelor of Science major in public relations and advertising is designed to prepare graduates to go into professional areas of promotion and publicity. Graduates will be qualified for entry-level positions in corporate, commercial, and community settings working for agencies, corporations, newspapers, magazines, or broadcast stations, doing promotional campaigns, advertising sales, layout and design, and marketing analyses.

Clientele to be Served:

The Evansville Standard Metropolitan Area (SMSA) consists of Gibson, Posey, Vanderburgh, and Warrick Counties in Indiana, and Henderson County in Kentucky. This area serves approximately 300,000 residents and is the center of trade for over 900,000 individuals living in Indiana, Illinois, and Kentucky. This major is well suited for students interested in the advertising or public relations employment, particularly since this is a designated experimental product marketing area and home to one of the nation's largest advertising agencies.

Curriculum:

The Bachelor of Arts or Bachelor of Science major in public relations and advertising requires the completion of 124 hours, of which a minimum of 34 hours is in major course work. Students also must complete 50 hours of University Core Curriculum and may elect to complete a minor in a related or another field.

Employment Possibilities:

Many of the graduates in this program can be expected to take positions with local firms. This is a rapidly growing field and the services of persons with skills in advertising and/or public relations are increasingly recognized and sought. Graduates find employment working in agencies, corporate public relations or advertising departments, or in other related communications positions. There are numerous agencies in this area which supply major corporations and large ad agencies with out-sourced work.

Abstract
Bachelor of Arts or Bachelor of Science
In Radio and Television
University of Southern Indiana

Objectives:

The Bachelor of Arts or Bachelor of Science major in radio and television is designed to prepare students to enter the field of broadcast communications. Graduates will be qualified for entry-level positions in corporate, commercial, and community settings working for radio or TV stations, or for agencies involved in multi-media production.

Clientele to be Served:

The Evansville Standard Metropolitan Area (SMSA) consists of Gibson, Posey, Vanderburgh, and Warrick Counties in Indiana, and Henderson County in Kentucky. This area serves approximately 300,000 residents and is the center of trade for over 900,000 individuals living in Indiana, Illinois, and Kentucky. This major is particularly suited for students interested in the broadcast profession.

Curriculum:

The Bachelor of Arts or Bachelor of Science major in radio and television requires the completion of 124 hours, of which a minimum of 34 hours is in major course work. Students also must complete 50 hours of University Core Curriculum and may elect to complete a minor in a related or another field.

Employment Possibilities:

Many of the graduates in this program can be expected to take positions with local firms. This is a rapidly growing field and the services of persons with skills in radio and television are increasingly recognized and sought. Graduates find employment working in studio production, editing, and news coverage positions at radio and television stations, or in other related communications positions. There are six television stations and more than a dozen radio stations in the local market area.

Abstract
Bachelor of Arts or Bachelor of Science
In Theatre Arts
University of Southern Indiana

Objectives:

The Bachelor of Arts or Bachelor of Science major in theatre arts is designed to prepare graduates for entry-level positions in corporate, commercial, and community settings in which musical or dramatic productions are staffed, promoted, designed, or otherwise produced.

Clientele to be Served:

The Evansville Standard Metropolitan Area (SMSA) consists of Gibson, Posey, Vanderburgh, and Warrick Counties in Indiana, and Henderson County in Kentucky. This area serves approximately 300,000 residents and is the center of trade for over 900,000 individuals living in Indiana, Illinois, and Kentucky. This major is particularly suited for students interested in the performing arts.

Curriculum:

The Bachelor of Arts or Bachelor of Science major in theatre arts requires the completion of 124 hours, of which a minimum of 43 hours is in major course work. Students also must complete 50 hours of University Core Curriculum and may elect to complete a minor in a related or another field.

Employment Possibilities:

Many of the graduates in this program can be expected to take positions with local or regional theatrical companies. This is an established professional area and the services of persons with skills in theatre arts are increasingly recognized and sought. Graduates find employment working for professional theatre companies, doing promotion and administrative work in the performing arts, or taking positions in other related communications areas. Students often graduate and enter graduate schools or conservatory training.

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May 9, 1998

**MASTER OF ARTS IN LIBERAL STUDIES
MASTER OF BUSINESS ADMINISTRATION
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN NURSING
MASTER OF SOCIAL WORK**

**BACHELOR OF ARTS
BACHELOR OF OCCUPATIONAL AND GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SCIENCE IN NURSING
BACHELOR OF SOCIAL WORK**

**ASSOCIATE OF SCIENCE
ASSOCIATE OF SCIENCE IN NURSING**

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Woodring, Amy Nicole
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Yarger, Jeremy Travis
Yeary, Matthew D.
Young, Amanda K.
Zenthoefler, Phillip Edward

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Duguay, Patricia M.
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Foley, Vera Kathryn
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Hudson, Judith Ann
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Huser, Paula Watrous
Hutson, Stacey M.
Jackson, Kelly L.
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Rizen, Dawn Lee

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Stephens, Shannon Kay
Stoll, Jamie R.
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Stroud, Heather Renee'
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Will, Mary Jane
Winters, Rita Marie
Wood, Loreta Tuparan
Zenthoefler, Ann Marie

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Bittner, Julia Rose
Blackburn, Tiffany Dawne
Brown, Karen L.
Curry, Toni Lea
Dodson, Jennifer Ann
Dyer, Lori Yvonne
Eshbaugh, Ruth S.
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Lindley, Sandra Kay
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Newlin, Kelly A.
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Parker, William D.
Phillips, Jennifer Jo
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Rainey, Tammy ArLenda
Ratcliff, Robin Porter
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Schepers, Elaine A.
Schmitt, Anthony E.
Slygh, Terri Kaye
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Welch, Kim L.

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Biltz, Ericka Ann
Black, Alisha Dawn
Blakely Latham, Brenda Gail
Borgelt, Melinda Dawn
Briggeman, Amy Jo
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Cathro, Karen D.
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Christman, Melissa Anne
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Grice, Sonia Lynn
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Heisler, Amanda S.
Helmer, Ronald L.
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Hogue, Delmer T.
Hostetter, Brock Alan
Israel, Lila Suzanne
Jines, Melissa Anne
Keusch, Brandi Leigh
Kleaving, Cindy Sue
Koch, Laura Danielle
Kohler, Sarah M.
Lacer, Starla Monique
Lafferty, Martha Sue
Lawson, Melissa Jo

Lubbe, Elizabeth Cara
Macke, Amanda Elizabeth
Maddox, Gary Thomas
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Martin, Shannon Renae
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Mason, Victoria Jill
Mather, Terri Jean
McCammon, Delaila Maria
McConnell, Tamara Sue
McCullough, Tequia M.
Merkley, Amy Jean
Minear, Rebecca Woolard
Musgrave, Nina Nicole
Myers, Janet M.
Myers, Jeremy S.
Nall, Bonnie Maria
Neaveill, Amber Brooke
Nunn, Amy
Parmer, Heather Suzanne
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Smith, Tamara Jean
Stewart, Melissa Dawn
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Vincent, Andrea Danae
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Welch, Kristina Beth
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Willard, Brandon Rachel
Williams, Jennifer Jeane
Woodring, Anthony Wayne
Worthington, Brett F.
York, Sarah Ann

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Perkins, Mackenzie Lynn
Rutter, Jennifer Rachelle
Schurmeier, Georgia Ann
Sicard, Christina Lynn
Simms, Abby Michelle
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Sutton, Terri Hughes
Tuley, Andrea Lynne
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Wiseman, Angela M.
Zinn, Robin Marie

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Copelin, Lora Lynn
Cox, Angela D.
Creek, Tiffany M.
Cunningham, Michael Cabot
Duncan, Barbara J.
Freels, Audra L.
Funk, Christy Lynn
Helfner, Angela Rose
Henson, Karen Kay
Jenkins, Chenoa Donelle

**RESOLUTIONS OF THE FINANCE COMMITTEE
OF THE BOARD OF TRUSTEES FOR THE UNIVERSITY OF SOUTHERN INDIANA
APPROVING AND AUTHORIZING THE SALE OF THE
UNIVERSITY OF SOUTHERN INDIANA STUDENT FEE BONDS**

WHEREAS, the Board of Trustees (the "Board") of the University of Southern Indiana (the "University") has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 20-12-6, to issue bonds secured by Student Fees to finance and refinance academic and building facilities on its Evansville campus; and

WHEREAS, the University has heretofore executed and delivered to The Merchants National Bank of Terre Haute, as succeeded by Old National Trust Company - Indiana, as Trustee (the "Trustee"), a certain Trust Indenture dated as of November 1, 1985 (the "Indenture"), for the purpose of securing its Student Fee Bonds issued from time to time thereunder; and

WHEREAS, Article IV of the Indenture authorizes the issuance of additional series of Bonds by the University and the authentication and delivery of those additional series of Bonds by the Trustee under the conditions set forth in Article IV, which conditions have been complied with so as to authorize the issuance, authentication and delivery of those Bonds by the Trustee under the conditions set forth in Article IV, to provide the funds required to finance and refinance the construction and equipping of a general purpose classroom and faculty office building (the Liberal Arts Center) on the University's Evansville campus, as well as related site preparation and other improvements and renovations (the "Project"); and

WHEREAS, the Finance Committee (the "Committee") of the Board has full authority to take all necessary actions in connection with the financing and refinancing of the Project through the issuance of additional series of Bonds, and to approve and authorize the appropriate officers of the Board and the University to execute and deliver, for and on behalf of the University, such instruments as may be determined by such officers to be appropriate and necessary to carry out the financing and refinancing of the Project through the issuance of additional series of Bonds; and

WHEREAS, the Committee desires to authorize the execution and delivery of the University of Southern Indiana Student Fee Bonds, in one or more series (the "Bonds"), and of a Fourth Supplemental Indenture, a Preliminary Official Statement, a final Official Statement, a Bond Purchase Agreement, a First Supplement to Continuing Disclosure Undertaking Agreement, a Construction and Rebate Agreement, and forms of the Bonds; and

WHEREAS, there has now been submitted to the Committee a form of Fourth Supplemental Indenture (the "Fourth Supplemental Indenture"), a form of Preliminary Official Statement (the "Official Statement"), a form of Bond Purchase Agreement (the "Bond Purchase Agreement"), a form of Construction and Rebate Agreement (the "Construction and Rebate Agreement"), and a form of First Supplement to Continuing Disclosure Undertaking Agreement (the "First Supplemental

Undertaking Agreement") in connection with the issuance of the Bonds in an aggregate principal amount not to exceed \$15,200,000, plus certain additional costs and discounts and funding requirements, which financing has been approved by the State Budget Agency of the State of Indiana;

NOW, THEREFORE, BE IT RESOLVED by the Committee as follows:

Section 1. The issuance of the Bonds by the University on the terms and conditions set forth in the Fourth Supplemental Indenture is hereby authorized in the total principal amount not to exceed the sum of \$15,200,000, plus underwriter's discount, as described below, original issue discount, as permitted by law, costs of issuance and costs of any premium for bond insurance. The Bonds shall be designated "University of Southern Indiana Student Fee Bonds, Series F" (the "Bonds"). The true interest cost of the Bonds shall not exceed 6.5%, with a maximum underwriter's discount of 1% and with such serial or term maturities and redemption features as the executing officers shall approve. The final maturity of the Bonds shall not extend beyond October 1, 2028. The Bonds shall be sold pursuant to the Bond Purchase Agreement at negotiated sale to Salomon Smith Barney, as the underwriter listed in the Bond Purchase Agreement.

Section 2. The Fourth Supplemental Indenture is approved in substantially the form submitted to the Committee and is made a part of this Resolution as if fully set forth herein. The Chairman or Vice Chairman of the University, or either of them, is hereby authorized to execute and deliver, and the Secretary or Assistant Secretary of the University, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Fourth Supplemental Indenture in substantially the form presented to this meeting, with those changes in form or substance that the officers executing that document shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 3. The Official Statement is approved in substantially the form submitted to the Committee and is made a part of this Resolution as if fully set forth herein. The Treasurer of the University is hereby authorized and directed to make those changes in form or substance as are necessary or appropriate, to authorize the distribution of the Official Statement, to deem an Official Statement to be final or nearly final for purposes of applicable Securities and Exchange Commission rules, to execute and deliver the form of any final Official Statement with those changes in form or substance that the Treasurer shall approve, and to cause printed copies of the Preliminary and final Official Statements to be provided to those prospective purchasers, investors and other persons as he may deem advisable in order to market the Bonds, and any such prior actions are hereby ratified and confirmed.

Section 4. The Bond Purchase Agreement is approved in substantially the form submitted to the Committee and is made a part of this Resolution as if set forth fully herein. The Chairman, Vice Chairman or Treasurer of the University, or any of them, is hereby authorized to execute and deliver the Bond Purchase Agreement in substantially the form submitted to the Committee, with

those changes in form or substance that the officers executing that document shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 5. The Construction and Rebate Agreement is approved in substantially the form submitted to the Committee and is made a part of this Resolution as if set forth fully herein. The Chairman, Vice Chairman or Treasurer of the University, or any of them, is hereby authorized to execute and deliver and the Secretary or Assistant Secretary of the University, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Construction and Rebate Agreement in substantially the form submitted to the Committee, with those changes in form or substance that the officers executing that document shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 6. The First Supplemental Undertaking Agreement is approved in substantially the form submitted to the Committee and is made a part of this Resolution as if set forth fully herein. The Chairman, Vice Chairman or Treasurer of the University, or any of them, is hereby authorized to execute and deliver the First Supplemental Undertaking Agreement in substantially the form presented to the Committee, with those changes in form or substance that the officers executing that document shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 7. The Treasurer of the University is hereby authorized to prepare the bond forms, as approved by the Committee, required for use in the issuance of the Bonds, and to cause the same to be executed manually or by facsimile by the proper officers of the University as provided in the Fourth Supplemental Indenture and the Indenture. Upon execution of the Bonds, the Treasurer shall deliver the Bonds to the Trustee for authentication, and upon their authentication, the Treasurer is authorized and directed to deliver the Bonds, upon payment of the purchase price, to The Depository Trust Company, New York, New York ("DTC"), on behalf of the purchaser thereof, which purchase price shall reflect the underwriter's discount permitted by this Resolution and original issue discount, if any, as permitted by law.

Section 8. The Chairman, Vice Chairman, Treasurer, Secretary and Assistant Secretary of the University are, and each of them is, hereby authorized and directed to do any and all further acts and things necessary underlying execution and delivery of such additional or supporting agreements, documents or certificates (including a supplement to the Blanket Issuer Letter of Representations and any agreement associated with obtaining bond insurance, if appropriate) as may be requested or necessary in order to complete the transaction contemplated by the Bond Purchase Agreement, the Fourth Supplemental Indenture, the Construction and Rebate Agreement, the First Supplemental Undertaking Agreement and the Official Statement hereby authorized.

PROJECT DESCRIPTIONS

- (a) **WELLNESS, FITNESS, RECREATIONAL FACILITY** - The University has received authorization to fund and construct an on-campus fitness center that will be attached to the Physical Activities Center. The University anticipates that this facility will provide opportunities for both students and staff to participate in a number of fitness activities and intramural sports and provide supplemental facilities for instruction in the physical education curriculum. This facility is projected to cost \$3,500,000 plus the cost of bond issuance.
- (b) **UNIVERSITY HOUSING** - The University is experiencing rapid growth that requires the construction of additional housing facilities for students. The current type of housing used at the University is an apartment style-unit. The University has state approval for the three units now under construction. Each unit will house 64 student residents. Total construction cost, including the cost of furnishing, is expected to be \$3,200,000 plus the cost of bond issuance.
- (c) **STUDENT RESIDENTIAL COMPLEX** - The future development of housing at the University of Southern Indiana is intended to take the best attributes of the current apartment-style facilities and combine them with the strengths of more traditional residence hall design. This new housing complex will be built in phases, with each phase able to accommodate 180 students. We anticipate that the first phase will include the construction of facilities for 360 students at a total cost of \$9,000,000 plus the cost of bond issuance.

PROJECT DESCRIPTION

LIBERAL ARTS CENTER - The primary purpose of this building is to provide classrooms and faculty offices. The building will also provide specialized facilities and service areas for the School of Liberal Arts. The general purpose classrooms and lecture rooms will be available for scheduling by all academic schools. This project has been approved by the State of Indiana with bonding authority of \$15,200,000 plus the cost of bond issuance. The project qualifies for fee replacement funding within the State budget process.